

Carlisle Public School

FY25 Budget Hearing 12-12-23

Version 2.1



Recent Budgetary Context

- At the end of **FY20**
 - CPS returned approximately \$213k to the Town
 - Prepared a level funded budget for FY21
- At the end of **FY21**
 - CPS returned approximately \$120k to the Town
 - Prepared an FY22 budget with a 4.3% increase over FY21
 - By utilizing ESSER funds moving from a 5.1% increase to a 4.3% increase
- **FY22**
 - No balance at end of FY22
 - School was able to cover closing costs from EDCO
 - Covered the installation of water treatment system
 - Paid the late Ameresco bill for power credits
 - Negotiated a new 3 year contract with CTA (FY25 contains 2% salary increase)
 - Increased K fees for FY23
 - The town received a rebate from CASE Collaborative based upon over payment of \$31K
 - Developed an FY23 budget with a 3.07% increase
 - Continue to work towards a CAGR of under 3%
- **FY23**
 - Developed an FY24 budget proposal with a 3.02% increase
 - Maintained a 10 year CAGR of 2.48%
 - Increased K fees for FY24 \$2,450
 - No excess at the end of FY23, available funds utilized for new UPS unit
 - Multiple capital projects funded by Town
 - Wilkins HVAC, WWTF MUA, Kitchen Refrigeration, Corey Auditorium Lighting, Internal Cameras
- **FY24**
 - Developed FY25 Budget with a 3.75% increase. 10 year CAGR of 2.42%

District Comparison

Updated 11/23

COMMUNITY	Carlisle FY22 (K-8)	Bedford FY22 (K-12)	Concord FY22 (K-8)	Dover FY22 (K-6)	Harvard FY22 (K-12)	Lincoln FY22 (K-8)	Sherborn FY22 (K-6)	Sudbury FY22 (K-8)
Students	629.5	2686.4	2030.2	507.9	1094.3	1097.9	408.6	2583.2
General Fund	\$13,266,793	\$53,340,541	\$46,562,494	\$11,843,326	\$18,155,825	\$14,885,060	\$8,349,968	\$49,566,168
Grants, Revolving & Other \$	\$994,577	\$6,059,797	\$3,831,329	\$848,104	\$6,457,630	\$18,694,904	\$638,138	\$3,260,771
Total \$	\$14,261,370	\$59,400,338	\$50,393,823	\$12,691,430	\$24,613,455	\$33,579,964	\$8,988,106	\$52,826,939
PerPupil Cost	\$22,655.08	\$22,111.50	\$24,822.10	\$24,988.05	\$22,492.42	\$30,585.63	\$21,997.32	\$20,450.19
Administrative & Instructional Leadership	8.66%	8.89%	9.77%	10.67%	8.12%	12.18%	10.49%	10.95%
Direct Service to Students	70.68%	63.47%	66.60%	51.18%	57.60%	59.55%	62.41%	65.24%
Total SPED OOD Expenses	4.32%	9.09%	7.56%	16.67%	12.90%	6.65%	6.77%	3.49%

CPS Projected Student Enrollment

Grade	2019-20	2020-21	2021-2022	2022-23	2023-24	2024-25
Pre-K	14	15	15	12	15	15
K	52	53	76	63	69	68-70
1	61	52	59	77	61	69-70
2	66	63	53	60	80	61-63
3	68	68	71	57	61	80-81
4	64	68	68	69	58	61-62
5	65	60	71	65	70	58-60
6	77	68	61	72	64	70-72
7	66	79	67	62	72	64-66
8	73	67	82	69	61	72-73
Total	606	593	623	606	611	618-632

CPS Projected Sections

Grade	Actual Grade Sizes 23-24	Actual Sections 23-24	Average Class sizes 23-24	Projected Class Size 24-25	Projected Class Sections 24-25	Average Class sizes 2024-2025
Pre-K	15	1	15	15	1	15
Kindergarten	69	4	17	68-70	4	17
First	61	4	15	69-70	4	18
Second	80	4	20	61-63	4	16
Pre-K - 2	225	13	17	213-218	13	Guideline<18
Third	61	4	15	80-81	4	20
Fourth	58	3	20	61-62	3	20
Fifth	70	4	17	58-60	4	15
3 - 5	189	11	17	199-203	11	Guideline<21
Sixth	64	4	16	70-72	4	18
Seventh	72	4	18	64-66	4	16
Eighth	61	4	15	72-73	4	19
6 - 8	197	12	16	206-211	12	
Total (Pre-K-8)	611	36	17	618-632	36	
Total sections		36			36	

CPS Projected Staffing

	Staffing FY24 FTEs	Projected Staffing FY25
Department		
Regular Education	47.4	47.9
Special Education	19.6	19.8
Student Services	5	5
Administration	7	7
Admin Support	6	6
Educational Support	30.8	31
Facilities	7	7
Cafeteria	6	6
Recess Support	2	2

Key Budget Drivers FY25

- Personnel obligations and increases (steps, lanes, COLA) account for a 4% increase in the budget.
- Salaries make up 82% of budget.
- Increase in Federal grant funding use (ESSER III)
- Continued utilization of student fees, approximately \$263K overall.
- Projected increases in transportation costs. Currently developing bid documents.
- A 15% Decrease in Out Of District tuitions
- Other considerations, needs and requests.

Additional Considerations for FY25 Budget

- Literacy Instructional Support Grades 3-6
- Adjustment to Paraprofessional Compensation
- Math Specialist (Instructional Support)
- Additional Elementary Teacher
- Additional SLP Support

Additions Incorporated Into FY25 Budget Proposal

- **Additional Literacy Support**

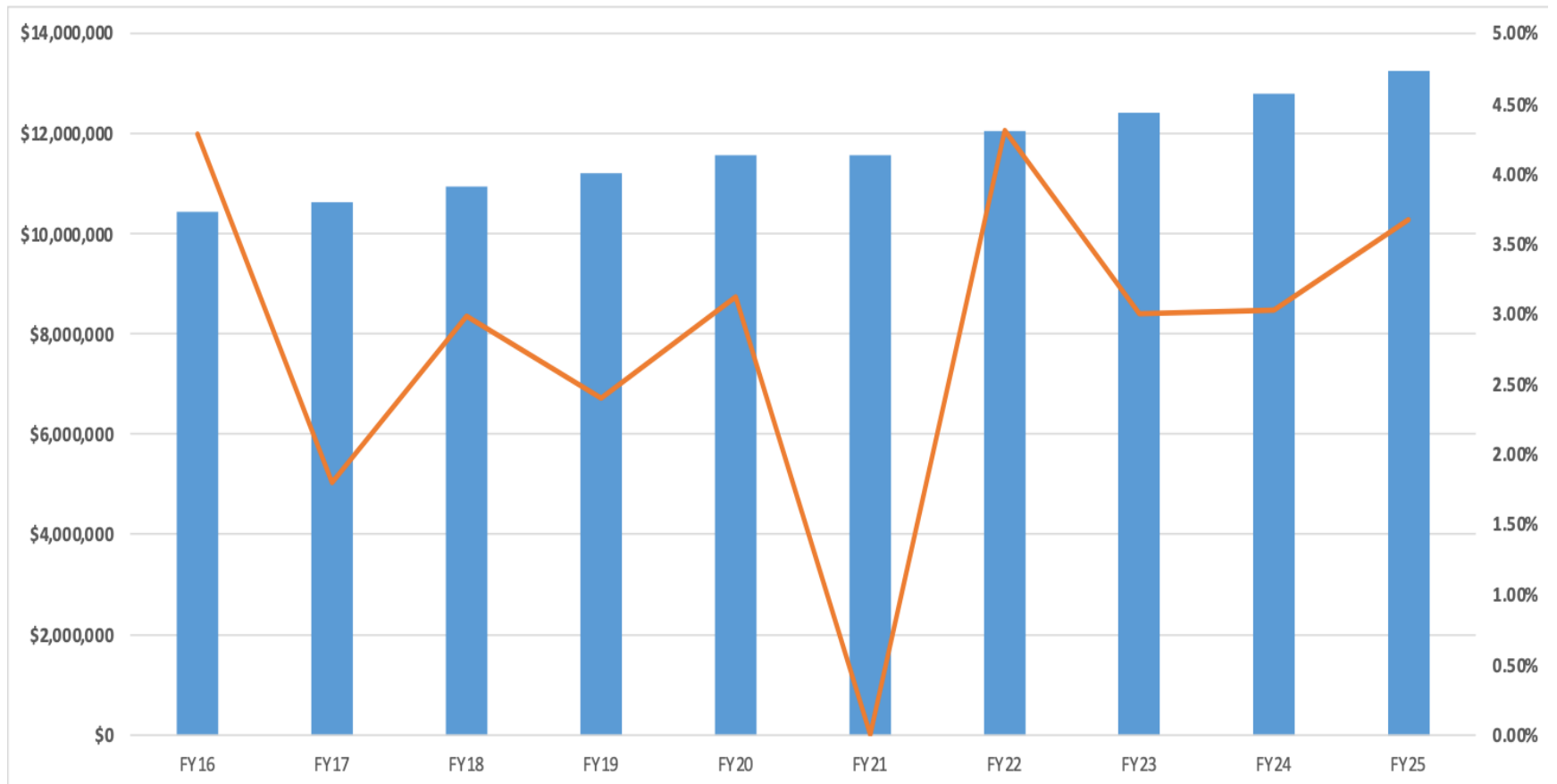
- To support students and address performance gaps identified among classes 3-6.
- Downsized to part-time. Estimated cost \$45K

- **Adjustment of paraprofessional wage scale**

- To maintain competitive wage structure to attract and maintain quality staff.
- Downsized to reflect constraints. Estimated cost of proposed adjustment \$45K

FY25 Budget Proposal

\$13,264,357 = 3.68% increase over FY24



10 Year CAGR = 2.42%

CPS YOY Budget Detail

FY24 TO FY25 Budget Comparison

	FY24 Budget	% of Total Budget		FY25 Budget	% of Total Budget	Year over Year % Change
Staffing Expenses (Compensation)						
Regular Education	\$ 6,414,389	47%	Regular Education	\$ 6,676,740	47%	4%
Special Education	\$ 3,289,771	24%	Special Education	\$ 3,513,924	25%	7%
Student Services	\$ 163,003	1%	Student Services	\$ 166,263	1%	2%
Administration	\$ 582,416	4%	Administration	\$ 600,711	4%	3%
Facilities	\$ 547,874	4%	Facilities	\$ 564,571	4%	3%
Substitutes/Leave	\$ 133,556	1%	Substitutes/Leave	\$ 136,895	1%	2%
Other	\$ -	0%	Other	\$ -	0%	#DIV/0!
TOTAL STAFFING	\$ 11,131,010	82%	TOTAL STAFFING	\$ 11,659,105	82%	5%
SPED (Non-Staffing)						
OOD Tuition	\$ 292,353	2%	OOD Tuition	\$ 307,822	2%	5%
Contracted Services	\$ 73,027	1%	Contracted Services	\$ 74,853	1%	2%
Transportation (CASE)	\$ 203,359	1%	Transportation (CASE)	\$ 208,443	1%	3%
Supplies & Other	\$ 17,151	0%	Supplies & Other	\$ 17,580	0%	2%
TOTAL SPED (NON-STAFFING)	\$ 585,891	4%	TOTAL SPED (NON-STAFFING)	\$ 608,698	4%	4%
Facilities						
Electricity/Utilities	\$ 212,790	2%	Electricity/Utilities	\$ 218,110	2%	2%
Gas Heat	\$ 88,396	1%	Gas Heat	\$ 90,606	1%	2%
Water/Waste	\$ 93,019	1%	Water/Waste	\$ 95,344	1%	2%
Maintenance & Repairs	\$ 172,508	1%	Maintenance & Repairs	\$ 205,629	1%	19%
Supplies & Other	\$ 33,095	0%	Supplies & Other	\$ 33,922	0%	3%
TOTAL FACILITIES	\$ 599,807	4%	TOTAL FACILITIES	\$ 643,611	5%	7%
Information Technology						
Hardware	\$ 182,116	1%	Hardware	\$ 186,669	1%	2%
Software	\$ 17,398	0%	Software	\$ 17,833	0%	2%
TOTAL IT	\$ 199,515	1%	TOTAL IT	\$ 204,503	1%	2%
TRANSPORTATION (BUSES)	\$ 460,845	3%	TRANSPORTATION (BUSES)	\$ 497,713	4%	8%
CURRICULUM & MATERIALS	\$ 166,948	1%	CURRICULUM & MATERIALS	\$ 145,122	1%	-13%
STAFF TRAINING & DEVELOPMENT	\$ 168,288	1%	STAFF TRAINING & DEVELOPMENT	\$ 172,495	1%	2%
EARLY RETIREMENT	\$ 49,933	0%	EARLY RETIREMENT	\$ 51,181	0%	3%
LEGAL	\$ 5,253	0%	LEGAL	\$ 5,384	0%	2%
MISC (TRAVEL, DUES, ETC.)	\$ 79,626	1%	MISC (TRAVEL, DUES, ETC.)	\$ 88,564	1%	11%
Contingency						
SPED	\$ 175,376	1%	SPED	\$ 90,000.00	1%	-49%
Subs	\$ -	0%	Subs	\$ -	0%	#DIV/0!
TOTAL CONTINGENCY	\$ 175,376	1%	TOTAL CONTINGENCY	\$ 90,000.00	1%	-49%
TOTAL BUDGET (ALL FUNDS)	\$ 13,622,491	100%	TOTAL BUDGET (ALL FUNDS)	\$ 14,166,375	100%	4%
Budget Offsets	\$ 13,622,491		Budget Offsets	\$ 14,175,375		
Student Fees	\$ (283,357)		Student Fees	\$ (263,000.00)		-7%
Grants	\$ (307,758)		Grants	\$ (362,262.00)		18%
Circuit Breaker	\$ (237,279)		Circuit Breaker	\$ (261,774.00)		10%
Other	\$ -		Other	\$ (14,982.00)		#DIV/0!
TOTAL OFFSETS	\$ (828,394)		TOTAL OFFSETS	\$ (902,018.00)		9%
TOTAL TOWN FUNDED	\$ 12,794,097	94%	TOTAL TOWN FUNDED	\$ 13,264,357	94%	3.68%
	\$ 12,794,097			\$ 13,264,357		
	\$ -					

Capital Requests

Proposed Five Year Capital Plan

Item	Dept	Location	FY25	FY26	FY27	FY28	FY29	Notes
HVAC Upgrade	CPS	CPS			\$ 600,000			Pending engineering analysis
Window Replacement	CPS	Wilkins			\$ 150,000			Split into two years (FY27-28)
Window Replacement	CPS	Robbins				\$ 150,000		Split into two years (FY27-28)
Upper/Lower Corridor Flooring	CPS	Corey/Grant			\$ 125,000			Estimate placeholder
Cafeteria Floor	CPS	Corey				\$ 50,000		Estimate placeholder
Facilities Truck	CPS	Grounds	\$ 85,000					Proposed Ford F150 Lightning
Walkway and Drainage	CPS	Courtyard	\$ 50,000					Coordinate with the DPW to reduce costs
Sofit Clean and Repair	CPS	CPS	\$ 25,000					Regular maintenance that protects roof
Alarm System Repair	CPS	Courtyard	\$ 50,000					Modernize and reduce operating costs
School IT Equipment	CPS	CPS		\$ 112,000	\$ 31,000			Switches, Access Points, storage, servers